

- Development and implementation in the Province of fiscal policies that are consistent with national macroeconomics and fiscal objectives.
- Enforce the implementation in the Province of National and Provincial Treasury norms and standards, including prescribed procurement systems, standards and GAAP, uniform classified systems, provisioning, banking, cash management and investment framework policies.
- Implementation of Treasury norms and standards provided for the PFMA and the Municipal Finance Management Act (MFMA).
- Assist Provincial government institutions and public entities to build capacity for efficient, effective and transparent financial management and internal control.
- Inspect any system of financial management and internal control applied by Provincial government institutions.

1.5 Acts, rules and regulations

- Annual Division of Revenue Act.
- Basic Conditions of Employment Act of 1997 (Act No. 75 of 1997).
- Borrowing Powers of Provincial Governments Act of 1996 (Act No. 48 of 1996).
- The Constitution of the Republic of South Africa of 1996 (No. 108 of 1996).
- Employment Equity Act of 1998 (Act No. 55 of 1998).
- Intergovernmental Fiscal Relations Act.
- Labour Relations Act of 1995 (Act No. 66 of 1995).
- Preferential Procurement Policy Framework Act of 2000 (Act No. 5 of 2000).
- Provincial Tax Regulation Process Act of 2001 (Act No. 53 of 2001).
- Public Finance Management Act of 1999.
- Public Service Act of 1994 (Act No. 103 of 1994).
- Municipal Finance Management Act (Act No. 56 of 2003).
- Skills Development Act of 1998 (Act No. 97 of 1998).

2. Review of the current financial year (2008/09)

The department has awarded 72 bursaries to students pursuing careers in line with identified areas of study on the Provincial Human Resources Strategy. Middle and senior management services officials have attended the KHAEDU Core Skills week, which exposed them to practical challenges within public service.

The department recognises effective record keeping as central to the safe keeping of records, including face value documents. The department embarked on a recruitment drive to appoint 16 contract workers to assist in cataloging general, human resource and financial records for easy retrieval. The department also devised a strategy to

arrange and differentiate all terminated records, and developed an indexed list for those records. Record centres have been rolled out to Capricorn, Mopani and Vhembe districts thus far.

An organisational structure was reviewed and approved during this financial year to align it with the changing departmental mandate and functions.

3. Outlook for 2009/10

- Alignment of budgets to the PGDS's Strategic and Performance Plans, and the IDPs.
- Render effective technical and strategic support to departments.
- Provide strategic leadership in public-private partnership (PPP) projects and capital projects appraisal.
- Provide policy direction, facilitating the effective and efficient management of physical and financial assets, and financial systems.
- Ensure sound financial management and accountability in the Province.

4. Receipts and financing

4.1 Summary of receipts and financing

Table 5.1(a) shows the sources of funding used for the Vote over the seven-year period from 2005/06 to 2011/12. The table also compares actual and budgeted receipts against actual and budgeted payments.

Table 5.1(a): Summary of receipts: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Equitable share	180,993	152,820	160,713	179,607	227,761	227,761	201,416	205,821	216,941
Conditional grants	-	-	-	-	-	-	-	-	-
Departmental receipts	80,082	104,404	85,594	125,590	125,590	125,590	128,128	133,085	139,505
Total receipts	261,075	257,224	246,307	305,197	353,351	353,351	329,544	338,906	356,446

4.2 Departmental own receipts collection

Table 5.1(b) gives a summary of the receipts relating to the department. The details are presented in Table 5.9 of the Annexure to Vote 5 – Provincial Treasury.

Table 5.1(b): Departmental receipts: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Tax receipts	-	-	-	-	-	-	-	-	-
Non-tax receipts	80,077	103,404	84,534	124,466	124,466	124,466	126,937	132,775	139,175
Sale of goods and services other than capital assets	77	1,004	1,063	1,208	1,208	1,208	1,280	1,368	1,388
Fines, penalties and forfeits	-	400	1,181	1,240	1,240	1,240	1,327	1,420	1,510
Interest, dividends and rent on land	80,000	102,000	82,290	122,018	122,018	122,018	124,330	129,987	136,277
Transfers received	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-
Financial transactions	5	1,000	1,060	1,124	1,124	1,124	1,191	310	330
Total departmental receipts	80,082	104,404	85,594	125,590	125,590	125,590	128,128	133,085	139,505

Revenue collection is mainly generated from the interest earned on favourable departmental bank balances. Other revenue is generated through commission on insurance, the sale of tender documents and parking fees.

5. Payment summary

This section provides information pertaining to the Vote as a whole at an aggregated level, including payments and budget estimates in terms of programmes and economic classification. Further details are given in Tables 5.10(a) to 5.10(e) in the Annexure to Vote 5 – Provincial Treasury.

5.1 Key assumptions

Some of the main assumptions underpinning the MTEF budget are as follows:

- Increases in employee compensation were budgeted at six per cent in 2009/10 and 2010/11 and 5.6 per cent in 2011/12. In addition, provision was made for the one per cent pay progression, performance bonuses and filling of critical vacancies.
- All inflation-related increases are based on CPIX projections over the MTEF.

5.2 Summary by programme and economic classification

The services rendered by the department are grouped under four programmes – Administration; Sustainable Resource Management; Assets, Liabilities and Supply Chain Management (SCM); and Financial Governance.

Tables 5.2(a) and 5.2(b) depict the summary of payments and estimates per programme and economic classification of the department.

Table 5.2(a): Summary of payments and estimates: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Programme 1: Administration	76,479	70,327	69,711	90,487	90,487	90,487	88,144	94,760	98,630
Programme 2: Sustainable Resource Management	32,796	34,123	28,474	46,583	39,583	33,479	37,719	40,000	42,446
Programme 3: Asset and Liabilities Management	19,101	31,503	28,846	103,833	150,630	150,630	123,558	126,166	130,786
Programme 4: Financial Governance	114,211	121,271	119,276	64,294	72,651	78,755	80,123	77,980	84,584
Total payments and estimates	242,587	257,224	246,307	305,197	353,351	353,351	329,544	338,906	356,446

Table 5.2(b): Summary of provincial payments and estimates by economic classification: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Current payments	239,711	248,003	241,874	298,857	338,446	337,667	322,519	331,850	348,530
Compensation of employees	82,001	87,762	101,930	125,312	124,332	120,982	135,938	145,218	153,348
Goods and services	157,710	160,241	139,944	173,545	214,114	216,685	180,081	180,132	188,682
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	6,500	6,500	6,500
Transfers and subsidies to:	261	314	858	1,464	4,004	5,030	4,200	2,999	3,044
Provinces and municipalities	261	314	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	858	1,464	4,004	5,030	4,200	2,999	3,044
Payments for capital assets	2,615	8,907	3,575	4,876	10,901	10,654	2,825	4,057	4,872
Buildings and other fixed structures	-	-	-	-	-	167	-	-	-
Machinery and equipment	2,545	7,894	3,518	3,749	9,774	9,437	1,633	2,792	3,532
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	70	1,013	57	1,127	1,127	1,050	1,192	1,265	1,340
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	242,587	257,224	246,307	305,197	353,351	353,351	329,544	338,906	356,446

The overall budget has declined by 6.7 per cent year-on-year. Compensation of employees experienced a healthy growth to cater for inflation adjustment and the filling of critical posts.

Transfers and Subsidies has escalated due to leave gratuity and bursaries in compliance with the Provincial HRD strategy.

6. Programme description

6.1 Programme 1: Administration

The purpose of this programme is to provide and maintain a quality support service to the MEC and the Provincial Treasury in terms of sound financial administration, supply chain management, auxiliary services, human resource management and administration. A further purpose is to provide leadership and strategic management

in accordance with legislation, regulations and policies to ensure the delivery of appropriate services to all programmes.

The programme consists of four sub-programmes – Office of the MEC, Management Services, Corporate Services and Financial Management. The sub-programme statutory payments now fall within the sub-programme Office of the MEC, which is in line with departmental organisational structure. Risk Management was moved to Programme 3 to comply with the generic format.

Table 5.3(a) and 5.3(b) depict payments and estimates for Programme 1 for the period 2005/06 to 2011/12.

Table 5.3(a): Summary of payments and estimates: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Subprogramme									
Statutory Payment	-	719	719	-	-	-	-	-	-
Office of the MEC	3,974	3,075	2,811	4,072	4,072	4,072	3,594	4,050	4,975
Management Services	1,370	3,689	1,520	2,442	2,442	2,442	2,937	3,257	2,977
Programme Support (Office of the SGM)	-	753	833	-	990	-	-	-	-
Corporate Services	38,904	52,561	30,665	48,904	44,665	45,655	42,988	45,036	47,242
Financial Management (Office of CFO)	30,697	9,530	33,163	35,069	38,318	38,318	38,625	42,417	43,436
Risk Management & Security Services	1,534	-	-	-	-	-	-	-	-
Total payments and estimates	76,479	70,327	69,711	90,487	90,487	90,487	88,144	94,760	98,630

Table 5.3(b): Summary of provincial payments and estimates by economic classification: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Current payments	74,801	63,191	67,422	86,074	78,447	77,597	81,894	89,370	92,974
Compensation of employees	40,488	30,005	36,341	45,242	45,242	42,337	47,517	51,484	54,368
Goods and services	34,313	35,186	31,081	40,832	33,205	35,260	32,638	36,147	36,867
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	1,739	1,739	1,739
Transfers and subsidies to:	144	131	215	1,464	3,062	3,912	4,200	2,999	3,044
Provinces and municipalities	144	131	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	215	1,464	3,062	3,912	4,200	2,999	3,044
Payments for capital assets	1,534	5,005	2,074	2,949	8,978	8,978	2,050	2,391	2,612
Buildings and other fixed structures	-	-	-	-	-	167	-	-	-
Machinery and equipment	1,464	3,992	2,017	1,822	7,851	7,761	858	1,126	1,272
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	70	1,013	57	1,127	1,127	1,050	1,192	1,265	1,340
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	76,479	70,327	69,711	90,487	90,487	90,487	88,144	94,760	98,630

Compensation of employees indicates a 4.7 per cent growth rate. Transfers and Subsidies has recorded positive growth to cater for new bursary intake and payment of leave gratuities.

6.2 Programme 2 – Sustainable Resource Management

This programme provides professional advice and support to the MEC on Provincial economic analysis, fiscal policy, restructuring of the Provincial assets, public finance management of the annual budget process, including capacity-building of municipalities and line departments.

This programme comprises six sub-programmes – Programme Support, Economic Analysis, Fiscal Policy, Budget Management, Public Finance and Intergovernmental Relations.

Tables 5.4(a) and 5.4(b) depict payments and estimates in Programme 2 for the period 2005/06 to 2011/12.

Table 5.4(a): Summary of payments and estimates: Programme 2: Sustainable Resource Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Subprogramme									
Programme Support (Office of the SGM)	-	971	987	1,171	825	841	1,874	2,049	1,332
Economic Analysis	-	2,277	1,162	4,981	3,290	2,709	2,442	2,941	3,132
Fiscal Policy	-	1,375	8,621	6,950	5,141	7,089	14,068	14,187	15,734
Budget Management	24,924	13,490	12,248	12,288	12,206	11,598	3,157	3,542	3,861
Public Finance	7,872	8,545	-	8,592	6,320	2,501	5,060	5,316	6,010
Intergovernmental Relations	-	7,465	5,455	12,601	11,801	8,741	11,118	11,965	12,377
Total payments and estimates	32,796	34,123	28,474	46,583	39,583	33,479	37,719	40,000	42,446

Table 5.4(b): Summary of provincial payments and estimates by economic classification: Programme 2: Sustainable Resource Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Current payments	31,769	32,789	28,044	46,006	38,963	32,776	37,208	39,575	41,790
Compensation of employees	23,175	17,128	20,471	25,895	25,067	24,140	30,243	32,065	33,859
Goods and services	8,594	15,661	7,573	20,111	13,896	8,636	6,221	6,766	7,187
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	744	744	744
Transfers and subsidies to:	81	70	-	-	315	478	-	-	-
Provinces and municipalities	81	70	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	315	478	-	-	-
Payments for capital assets	946	1,264	430	577	305	225	511	425	656
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	946	1,264	430	577	305	225	511	425	656
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	32,796	34,123	28,474	46,583	39,583	33,479	37,719	40,000	42,446

Significant growth has occurred in terms of employee compensation to cater for inflation adjustment and the filling of critical posts. Payment for capital assets has grown substantially to cater for the purchase of office furniture and equipment.

6.3 Programme 3: Assets, Liabilities and Supply Chain Management

The aim of this programme is to provide policy direction and facilitate the effective and efficient management of physical and financial assets, and Provincial supply chain management and systems.

It is structured according to five sub-programmes – Programme Support, Asset Management, Liabilities Management, Supply Chain Management and Support and Interlinked Financial Systems.

Tables 5.5(a) and 5.5(b) depict payments and estimates in Programme 3 for the period 2005/06 to 2011/12.

Table 5.5(a): Summary of payments and estimates: Programme 3: Asset and Liability Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Subprogramme									
Programme Support	-	1,717	1,109	1,916	2,218	2,218	1,263	1,450	2,283
Asset Management	-	3,370	3,922	6,598	6,719	6,719	6,424	6,878	8,345
Liabilities Management	9,836	10,971	9,559	12,955	10,375	10,375	11,592	12,088	15,303
Supply Chain Management	9,265	15,445	14,256	18,516	19,074	19,074	17,764	19,125	20,767
Support and Interlinked Financial Systems	-	-	-	63,848	112,244	112,244	86,515	86,625	84,088
Total payments and estimates	19,101	31,503	28,846	103,833	150,630	150,630	123,558	126,166	130,786

Table 5.5(b): Summary of payments and estimates by economic classification: Programme 3: Asset and Liability Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Current payments	19,524	29,831	28,206	103,090	149,687	149,674	123,294	125,582	129,878
Compensation of employees	10,796	18,668	20,786	34,068	35,343	35,343	35,268	37,384	39,477
Goods and services	8,728	11,163	7,420	69,022	114,344	114,331	85,589	85,761	87,964
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	2,437	2,437	2,437
Transfers and subsidies to:	20	14	351	-	-	13	-	-	-
Provinces and municipalities	20	14	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	351	-	-	13	-	-	-
Payments for capital assets	(443)	1,658	289	743	943	943	264	584	908
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	(443)	1,658	289	743	943	943	264	584	908
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	19,101	31,503	28,846	103,833	150,630	150,630	123,558	126,166	130,786

The main cost driver for this programme is payment to the South African State Information Technology Agency (SITA).

6.4 Programme 4: Financial Governance

The aim of this programme is to ensure sound financial management and accountability in the Province. This programme consists of three sub-programmes – Programme Support, Accounting Services and Risk Management.

Tables 5.6(a) and 5.6(b) depict payments and estimates for Programme 4 for the period 2005/06 to 2011/12.

Table 5.6(a): Summary of payments and estimates: Programme 4: Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Subprogramme									
Programme Support	-	1,494	1,097	1,103	825	825	1,558	1,652	1,313
Accounting Services	39,223	47,551	48,098	54,626	62,424	68,528	68,781	65,776	72,329
Norms and Standards	74,988	-	-	-	-	-	-	-	-
Support and Interlinked Financial Systems	-	72,226	62,200	-	-	-	-	-	-
Risk Management	-	-	7,881	8,565	9,402	9,402	9,784	10,552	10,942
Total payments and estimates	114,211	121,271	119,276	64,294	72,651	78,755	80,123	77,980	84,584

Table 5.6(b): Summary of payments and estimates by economic classification: Programme 4. Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Current payments	113,617	120,192	118,202	63,687	71,349	77,620	80,123	77,323	83,888
Compensation of employees	7,542	21,961	24,332	20,107	18,680	19,162	22,910	24,285	25,644
Goods and services	106,075	98,231	93,870	43,580	52,669	58,458	55,633	51,458	56,664
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	1,580	1,580	1,580
Transfers and subsidies to:	16	99	292	-	627	627	-	-	-
Provinces and municipalities	16	99	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	292	-	627	627	-	-	-
Payments for capital assets	578	980	782	607	675	508	-	657	696
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	578	980	782	607	675	508	-	657	696
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	114,211	121,271	119,276	64,294	72,651	78,755	80,123	77,980	84,584

The main cost driver for this programme is the payment of audit fees.

7. Other programme information

7.1 Personnel numbers and costs

Tables 5.7(a) and 5.7(b) reflect the Provincial Treasury's personnel estimates per programme, as well as a further breakdown of categories of personnel as at 31 March 2006 to March 2012. The figures reflected in Table 5.7(b) in terms of the finance component are for the financial management unit only and do not include staff from transversal functions. The finance component incorporates financial management services, supply chain management and logistics services.

Table 5.7(a): Personnel numbers and costs¹: Provincial Treasury

Personnel numbers	As at	As at	As at	As at	As at	As at	As at
	31 March 2006	31 March 2007	31 March 2008	31 March 2009	31 March 2010	31 March 2011	31 March 2012
Programme 1: Administration ¹	325	216	216	215	215	215	215
Programme 2: Sustainable Resource Management	27	57	57	77	77	77	77
Programme 3: Asset and Liabilities Management	40	78	78	66	66	66	66
Programme 4: Financial Governance	78	79	79	88	88	88	88
Total personnel numbers	470	430	430	446	446	446	446
Total personnel cost (R thousand)	82,001	87,762	101,930	125,312	135,938	145,218	153,348
Unit cost (R thousand)	174	204	237	281	305	326	344

1) Full-time equivalent

Table 5.7(b): Summary of departmental human resources and finance components personnel numbers and costs

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2003/06	2006/07	2007/08	2008/09					
Total for department									
Personnel numbers(head count)	470	430	430	446	446	446	446	446	446
Personnel costs(R'000)	82,001	87,762	101,930	125,312	124,332	120,982	135,938	145,218	153,348
Human resources component									
Personnel numbers	6	23	23	23	23	23	23	23	23
Personnel costs	6,967	7,315	7,681	7,681	7,681	7,681	7,681	8,142	8,272
Head count as % of total for department	1%	5%	5%	5%	5%	5%	5%	5%	5%
Personnel cost % of total for department	3%	3%	3%	3%	2%	2%	2%	2%	2%
Finance component									
Personnel numbers (head count)	42	59	59	59	59	59	59	59	59
Personnel cost (R'000)	10,234	10,746	10,746	11,284	11,284	11,284	11,284	7,899	8,732
Head count as % of total for department	9%	14%	14%	13%	13%	13%	13%	13%	13%
Personnel cost as % of total for department	4%	4%	4%	4%	3%	3%	3%	2%	2%
Full time workers									
Personnel numbers (head count)	361	231	285	324	324	324	322	322	322
Personnel costs (R'000)	68,222	68,713	82,267	104,647	123,885	100,317	115,173	127,326	134,392
Head count as % of total for department	77%	54%	66%	73%	73%	73%	72%	72%	72%
Personnel costs as % of total for department	28%	27%	33%	34%	35%	28%	35%	38%	38%
Part time workers									
Personnel numbers (head count)									
Personnel numbers (R'000)									
Head count as % of total for department									
Personnel costs as % of total for department									
Contract Workers									
Personnel numbers (head count)	-	40	40	40	40	40	40	42	42
Personnel costs (R'000)	-	1,500	1,600	1,700	1,700	1,700	1,800	1,850	1,952

7.2 Training

Tables 5.8(a) and 5.8(b) reflect spending on training per programme, providing actual and estimated expenditure on training for the period 2005/06 to 2008/09, and budgeted expenditure for the period 2009/10 to 2011/12.

Table 5.8(a): Payments on training: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/05	2006/07	2007/08	2008/09					
Programme 1: Administration	-	506	531	536	536	536	988	761	154
Programme 2: Sustainable Resource Management	-	665	488	493	493	493	-	-	0
Programme 3: Assets and Liabilities Management	-	1,686	1,893	1,912	1,912	1,912	-	786	58
Programme 4: Financial Governance	-	996	902	911	911	911	920	929	975
<i>of which</i>									
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Total payments on training	-	3,853	3,814	3,852	3,852	3,852	1,908	2,476	1187

Table 5.8(b): Information on training: Provincial Treasury

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2003/06	2006/07	2007/08	2008/09					
Number of personnel trained	-	430	430	430	430	430	430	443	452
<i>of which</i>									
Male	-	160	160	160	160	160	160	165	168
Female	-	240	240	240	240	240	240	247	252
Number of training opportunities									
<i>of which</i>									
Tertiary	-	150	150	150	150	150	150	155	158
Workshops	-	25	25	25	25	25	25	26	26
Seminars									
Other									
Number of bursaries offered	-	50	50	50	50	50	50	52	53
Number of interns appointed	-	20	20	20	20	20	20	21	21
Number of learnerships appointed	-	20	20	20	20	20	20	21	21
Number of days spent on training	-	5	5	5	5	5	5	5	5

ANNEXURES TO VOTE 5 : PROVINCIAL TREASURY

Table 5.9: Specification of receipts: Provincial Treasury

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08	2008/09					
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes									
Motor vehicle licenses									
Horsing racing									
Other taxes									
Non-tax receipts	80,077	103,404	84,534	124,466	124,466	124,466	126,937	132,775	139,175
Sale of goods and services other than capital assets	77	1,004	1,063	1,208	1,208	1,208	1,280	1,368	1,388
Sales of goods and services produced by department	77	1,004	1,063	1,208	1,208	1,208	1,280	1,368	1,388
Sales by market establishments									
Administrative fees									
Other sales	77	1,004	1,063	1,208	1,208	1,208	1,280	1,368	1,388
Of which									
Commission on Insurance	77	1,004	103	1,208	1,208	1,208	1,280	1,368	1,388
Tender documents			960	1,018	1,018	1,018	1,079	1,137	1,147
Sales of scrap, waste, arms and other used current goods (excluding capital assets)									
Fines, penalties and forfeits		400	1,181	1,240	1,240	1,240	1,327	1,420	1,510
Interest, dividends and rent on land	80,000	102,000	82,290	122,018	122,018	122,018	124,330	129,987	136,277
Interest	80,000	102,000	82,290	122,018	122,018	122,018	124,330	129,987	136,277
Dividends									
Rent on land									
Transfers received from:	-	-	-	-	-	-	-	-	-
Other governmental units									
Universities and technikons									
Foreign governments									
International organisations									
Public corporations and private enterprises									
Households and non-profit institutions									
Sales of capital assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets									
Other capital assets									
Financial transactions	5	1,000	1,060	1,124	1,124	1,124	1,191	310	330
Total departmental receipts	80,082	104,404	85,594	125,590	125,590	125,590	128,128	133,085	139,505